

The new HR teams provide enhanced support to all VNS Health team members. Here's what some of your VNS Health colleagues have to say about them...

“I’ve had the pleasure of working with, as well as being the customer of the Total Rewards Team. I’m always impressed with the team’s dedication to our employee experience. Most recently, I’m excited by the hard work being done for Career Frameworks which will ultimately help all of us to continue to grow and develop at VNS Health in a transparent and equitable way...something we can all get behind!”

—**Adam Lefebvre**, Director, Process Improvement, Performance & Innovation

“I firmly believe that VNS Health embodies a learning culture, as evidenced by the Inclusion Council's current and future work, which builds on the courageous work the Anti-Racism Council (ARC) initiated. We don't always get it right as a collective body but long to learn and grow in our inclusive strategies. I am particularly excited about the formation of various Employee Resource Groups (ERGs) aiming to amplify the voices of historically marginalized groups throughout the organization.”

—**Dulande Louis**, Clinical Education Manager, MSO Operations

“VNS Health having a Culture and Inclusion Team sends an important message to current and future staff members that they matter. Listening to staff and understanding what is important to them shows we care about the things that impact their life—the way they work, the opportunities they have to grow and develop, and their sense of belonging here in this organization. We want people to join VNS Health and we want them to stay—because they love their work and they feel connected to the culture of the organization. It’s another great example of the investment VNS Health is making in our most valuable resource—our people.”

—**Tara Noto**, Vice President, Behavioral Health Programs

“Having an HR Business Partner has been a tremendous support to the business and to me as a business leader. Having never worked under this model before, it was a major change from how HR functioned in previous organizations. The HR Business Partner ensures that as the business evolves, the people and operational talent are considered. It’s been invaluable in long-term strategic planning and made us stronger and more developed as an organization.”

—**Jim Rolla**, Senior Vice President, VNS Health Personal Care

“I am delighted to see the direction, activity and results coming out of new HR teams. The attention and the focus provided by the HR Business Partner on the People Support team is especially appreciated. We are able to partner closely with them and focus on long-standing problems and challenges. This team is able to balance the needs of diverse interests and provide solid recommendations on a path forward.”

—**Dan Wallis**, Vice President, Contact Center Shared Service