

‘Meet the 2022 Notable LGBTQ Leaders



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New York City is an epicenter of diversity, acceptance, and activism—especially for the LGBTQ community, and particularly during Pride Month, which falls in June.

In that spirit, Crain's has selected 95 outstanding professionals from the city's business community for this year's Notable LGBTQ Leaders list. The honorees are involved in mentoring programs, community activities and philanthropy. They invest their considerable energies in diversity, equity and inclusion initiatives and ensure inclusive hiring practices. Hailing from disparate sectors and industries, they are united by their clarity of purpose and appreciation for the LGBTQ activism of prior generation

Arthur Fitting

LGBTQ+ program manager, VNS Health

Throughout his decades of experience in health care, Fitting has worked to identify gaps in care for at-risk and marginalized communities and has developed improved access to home health care for LGBTQ individuals in particular. As LGBTQ+ program manager at VNS Health, Fitting oversees outreach with community-based organizations, focusing on promoting home health care and bereavement support for the LGBTQ community via virtual support groups. He has a long history of service and volunteer work, including time spent with the Gay-Lesbian Medical Association, the LGBT Health Equity Coalition, the American Nurses Association and the New York City LGBT Community Center.

Shannon Whittington

Clinical director of the Gender Affirmation Program, VNS Health

VNS Health advises clinicians in the care of transgender and nonbinary patients. Since 2016, the organization has helped hundreds of New Yorkers access the care they need, including gender transitions. Whittington helped conceive a forthcoming research project, to be conducted by VNS Health in concert with the Center for

Home Care Policy and Research, whose goal is to close the knowledge gap on patient care after gender-affirming surgery. She received a Quality and Innovation Award from the Home Care Association of New York State and the Daisy Award for Extraordinary Nurses.

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