

CarolAnn Daniel, Ph. D is a professor of social policy at Adelphi University. Her work engages critical theory and methods to deepen understanding of how history, culture, race, class, gender and sexuality shape social identities, reproduce disparities and sustains racialized exclusions, and inequalities for marginalized groups.

Dr. Daniel is a respected scholar and a champion for marginalized individuals and groups both in her research and practice. She has written and presented widely on race and racism, institutional change and strategies for advancing diversity, equity, and belonging in diverse settings. She is an experience trainer with more than twenty years of experience helping organizations and schools create high performing and supportive environments through employee and leadership development to sustain DEI efforts and inclusion goals. As the inaugural Director of Diversity and Inclusion at Adelphi University she helped to establish and implement numerous diversity and equity initiatives including the Diversity certificate program for faculty and staff and the Diversity Certificate for teachers and school administrators.

Dr. Daniel is recognized as a national leader in diversity, equity and inclusion in higher education and was the founding Chair of the Northeast Chapter of the National Association of Diversity Officers in Higher Education. She holds a Ph. D in Social Welfare Policy and Administration from the Graduate Center of the City University of New York.