

Meet *Crain's* 2023 Notable LGBTQIA+ Leaders who work in health care

Jacqueline Neber, July 10, 2023

This year Crain's chose to honor 74 Notable LGBTQIA+ Leaders who drive equity and change across several industries, including law, real estate, health care and the nonprofit world. These leaders who work in health care are helping to root out misconduct and ensure gender-affirming care in health systems, insurance firms and more. Read the full list of honorees [here](#).

Shannon Whittington, Clinical Director of Gender Affirmation Program, VNS Health



As clinical director of the nonprofit VNS Health's gender affirmation program, Shannon Whittington supports and trains home health clinicians caring for transgender and nonbinary patients following gender-affirmation surgery. She also plays a vital role in recruiting and training New York City clinicians, ensuring that patients undergoing gender-affirmation surgery receive expert care and feel fully supported during the experience. Whittington supports diversity, equity, and inclusion workplace initiatives at VNS Health, also sharing her expertise outside the organization to help others support LGBTQIA+ perspectives. She is also involved in a project studying the impact of post-surgical home care following gender-affirming surgery.

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