



**2020 Employee Referral Bonuses - Earn up to \$5,000  
For RNs and LPNs referred to VNSNY and/or Partners in Care  
and who are hired into full-time positions.**

**This bonus amount is applicable for referrals made between 10/1/2020 to 12/31/2020**

**Bonus-Eligible Positions with VNSNY and Partners in Care include these FULL-TIME RN and LPN positions located in all service areas unless otherwise noted.**

**\$5,000 bonus-eligible positions include:**

- Registered Nurse, Home Care RN – VNSNY Home Care
- Registered Nurse, Hospice Home Care RN – VNSNY Hospice
- Clinical Care Manager, RN – VNSNY Care360 Solutions (Manhattan)
- Clinical Care Manager, RN – Partners in Care (Manhattan)
- Nurse Practitioner – VNSNY Care360 Solutions (Manhattan)
- Clinical Evaluation Manager – VNSNY CHOICE (Brooklyn)
- Nurse Practitioner – ACT Program (Bronx)
- Licensed Practical Nurse – VNSNY Home Care and VNSNY Hospice

**\$1,000 referral bonus for any full-time position requiring a Registered Nurse (RN) license (for positions not listed above).**

**Bonus Program Rules:**

- Bonuses are paid out in full following six (6) months of the new hire's continuous employment.
- Bonus payments are included in the referring employee's paycheck.
- Both the employee and the new hire must be employed by VNSNY and/or Partners in Care at the time the bonus payment is due to be paid. Bonus payments are not made to non-employees.
- If the Referred Employee changes his/her position or work status/hours, no bonus will be awarded.
- Current VNSNY and/or Partners in Care employees cannot be referred for bonus-eligible positions. This program is for new hires or re-hires.

**Instructions - how to make a referral by email:**

- Email: [Recruitment2@vnsny.org](mailto:Recruitment2@vnsny.org)
- Provide the name, phone number, and email address of each RN or LPN you wish to refer.
- Please attach their resume, if available. If a resume is not included in your referral, indicate if the person is a Registered Nurse or Licensed Practical Nurse.
- Be sure to include your full name, your contact phone number and your employee identification number in the email to [Recruitment2@vnsny.org](mailto:Recruitment2@vnsny.org).